

FYNAMORE COMMUNITY PRIMARY SCHOOL

PERSON SPECIFICATION JOB TITLE: Teaching Assistant/1:1

| KEY CRITERIA | ESSENTIAL | DESIRABLE |
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| QUALIFICATIONS AND TRAINING | <p>First Aid qualified or willingness to undergo and maintain training</p> <p>Clear understanding of child protection procedures</p> <p>Ability to recognise the needs of children & how they develop/learn</p> | NNEB or Teaching Assistant qualification/experience |
| COMPETENCE SUMMARY | <p>Ability to communicate effectively with staff and children</p> <p>Ability to form positive and meaningful relationships with parents for the benefit of an individual pupil</p> <p>Experience of looking after and understanding of the needs of children</p> <p>Ability to provide 1:1 support inside and outside the classroom</p> <p>Patience when things are not straightforward</p> <p>Able to work as part of a team</p> <p>Promotes consistent, positive behaviour in particular respect to social situations - developing positive attitudes in young people</p> | Willing to support the wider school community and FOFSA events |
| WORK-RELATED PERSONAL REQUIREMENTS | <p>Well organised and motivated</p> <p>Practical, energetic and resourceful</p> <p>Friendly and approachable</p> <p>Patient, caring approach</p> <p>The ability to take responsibility & act on own initiative</p> <p>Demonstrates positive attitude towards training</p> <p>Respects confidentiality</p> <p>Support during playtimes for 1:1 pupil in social situations</p> | |
| OTHER WORK REQUIREMENTS | <p>Intimate Care</p> <p>Use of specific equipment</p> <p>Close and regular liaison with staff, carers and agencies</p> <p>Supervise pupil 1:1</p> <p>Prepare resources on a daily basis linked to class planning</p> <p>Adapt work during the day in support of behaviours of 1:1 pupil.</p> <p>Accompany pupils during off-site learning.</p> <p>Smart appearance.</p> | Cover absences of colleagues |

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| | <p>Mature flexible approach.</p> <p>The ability to command respect.</p> <p>The ability to organise/write records of incidents to support 1:1 pupil.</p> <p>Regular attendance & punctuality in previous employment.</p> <p>A good health record.</p> <p>A DBS check will be obtained by school</p> | |
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