

# FYNAMORE COMMUNITY PRIMARY SCHOOL

## PERSON SPECIFICATION

**JOB TITLE: Mid-Day Supervisory Assistant**

KEY CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND TRAINING		<p>Awareness of school security</p> <p>Awareness of basic Health and safety principles, including manual handling of equipment</p> <p>Basic Food Handlers Certificate</p>
COMPETENCE SUMMARY	<p>Ability to be firm and calm and respond quickly to developing situations</p> <p>Alert</p> <p>Ability to communicate effectively with staff and children</p> <p>Experience of looking after and understanding of the needs of children</p>	<p>Experience of working with children</p> <p>Understanding of children's playground culture</p>
WORK-RELATED PERSONAL REQUIREMENTS	<p>Promote consistent, positive behaviour</p> <p>Energetic, friendly and approachable</p> <p>Patient, caring approach</p> <p>Demonstrates positive attitude towards training</p> <p>Respects confidentiality</p> <p>Able to work as part of a team</p>	<p>Should actively enjoy supporting children's games</p> <p>Willing to support the wider school community and PTA events</p>
OTHER WORK REQUIREMENTS	<p>A DBS Clearance check</p> <p>A sense of humour</p> <p>Smart appearance</p> <p>Mature flexible approach</p> <p>The ability to command respect</p> <p>Regular attendance &amp; punctuality in previous employment</p> <p>A good health record</p>	