

FYNAMORE COMMUNITY PRIMARY SCHOOL

PERSON SPECIFICATION JOB TITLE: Teaching Assistant

KEY CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND TRAINING	<p>First Aid qualified or willingness to undergo and maintain training</p> <p>Clear understanding of child protection procedures</p> <p>Ability to recognise the needs of children & how they develop/learn</p>	NNEB or Teaching Assistant qualification/experience
COMPETENCE SUMMARY	<p>Ability to communicate effectively with staff and children</p> <p>Ability to form positive and meaningful relationships with parents for the benefit of an individual pupil</p> <p>Experience of looking after and understanding of the needs of children</p> <p>Ability to provide 1:1 support inside and outside the classroom</p> <p>Patience when things are not straightforward</p> <p>Able to work as part of a team</p> <p>Promotes consistent, positive behaviour in particular respect to social situations - developing positive attitudes in young people</p>	Willing to support the wider school community and FOFSA events
WORK-RELATED PERSONAL REQUIREMENTS	<p>Well organised and motivated</p> <p>Practical, energetic and resourceful</p> <p>Friendly and approachable</p> <p>Patient, caring approach</p> <p>The ability to take responsibility & act on own initiative</p> <p>Demonstrates positive attitude towards training</p> <p>Respects confidentiality</p> <p>Support during playtimes and in social situations</p>	
OTHER WORK REQUIREMENTS	<p>Intimate Care</p> <p>Use of specific equipment</p> <p>Close and regular liaison with staff, carers and agencies</p> <p>Supervise pupil 1:1 when required</p> <p>Prepare resources on a daily basis linked to class planning</p> <p>Adapt work during the day in support of behaviours of pupils supported.</p> <p>Accompany pupils during off-site learning.</p> <p>Smart appearance.</p>	Cover absences of colleagues

	<p>Mature flexible approach.</p> <p>The ability to command respect.</p> <p>The ability to organise/write records of incidents to support pupils</p> <p>Regular attendance & punctuality in previous employment.</p> <p>A good health record.</p> <p>A DBS check will be obtained by school</p>	
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